

LELAND TOWNSHIP FIRE & RESCUE

2024 Strategic Action Plan – Goals & Objectives

Mission:

The mission of the Leland Township Fire Department is to serve the community by protecting life, property, and the environment through preparation, prevention, and response.



Core Values:

Caring – Compassionate - Competent - Confident

Department Slogan:

Being better tomorrow than we were yesterday!

Educational Interventions

Influences behavior by raising awareness and providing information and knowledge.

- Work NIMS into training sessions
- Encourage *organized* shift training
- Response-area site visit and familiarization
- Encourage higher education for Command Staff personnel (i.e., NFPA CFO, Staff & Command, or College Degree)
- Continue “EMS Skill Days”
- Promote Paramedic training (EMT)
- Identify and train on target hazards
- Create Incident Action Plans for high hazard/target hazards.
- Enforce annual performance & attendance standard -no shows
- Expand Electric Vehicle Extrication & Firefighting Training
- Promote Training Officer/Committee approach

Enforcement Interventions

Interventions include passing, strengthening, and enforcing ordinances, laws or regulations

- Adopt local Fire Prevention Code
- Have a fire inspector on each shift or dedicated part-time employee.
- Consider CRR Coordinator expansion to have Fire Marshal duties.
- Develop Inspection Program - encourage compliance not enforcement.
- Develop Juvenile Firesetter and other prevention programs
- Continue to streamline cost-recovery efforts as outlined in cost recovery ordinance.

Engineering

Changes in the physical environment: design, development, manufacturing, or technology

- Expand Response technology improvements (i.e.: tablets, laptops, computer screen, Wi-Fi, etc. to receive incident alerts in the station & apparatus)
- Continue to develop water point locations.
- Tablets, computer screen, etc. to receive incident alerts in the station & apparatus.
- Replace 10+ year old equipment with newest technology (i.e.: battery extrication tools)
- Station Camera/Security System
- Front line Apparatus GPS/Dash Cam

Economic Incentives

Used to influence behaviors positively or negatively. Use incentives to maintain fiscal responsibility.

- Improve marketability
- Continue involvement in local, regional, and federal grants
- Participate in Insurance Service Office (ISO) Fire Protection Classification Assessment. (Waiting on results)
- Improve outreach with community (encourage feedback)
- Improve payroll process
- Develop risk reduction program and staffing models that help reduce risk (insurance incentives).

Emergency Response

Interventions used to mitigate or to have the capabilities meet community risk and expectations through a risk assessment process.

- Staff 4th FF during peak times based on data
- Receive new ambulance
- Develop a Community Risk Reduction program for responses (light/siren; distracted driving)
- Promote FT to command officers (on each shift) for interoperability & consistency
- Create a list of MABAS deployment eligible FFs (streamline process)
- Regular review of operations via command staff meetings
- Visit farms (Tier II) and sites ref Haz-Mat chemical storage.
- Tanker replacement – better suppression capabilities

- Categories created based on the five “E’s” of Community Risk Reduction
- Created with input, suggestions, and feedback of full-time & command staff members.
- Posted on: 03/1/24